



Humane Society of Northeast Georgia
845 West Ridge Road, Gainesville, GA, 770-532-6617, www.HSNEGA.org

POSITION:	Surgery/Shelter Veterinarian
REPORTS TO:	Chief Operating Officer
GRADE LEVEL:	Experienced
HOURS:	36-40 hours per week
BENEFITS:	Health and dental insurance; paid vacation, holidays, and sick leave, continuing education, licensing and DEA registration allowance, eligibility for public service loan forgiveness; 401K with 3% match
CLASS:	Full-time, exempt \$130,000

SCOPE OF POSITION

The Surgery/ Shelter Veterinarian provides leadership in the Paris Family Surgery Suite and leads and directs all shelter medicine at the Humane Society of Northeast Georgia(HSNEGA). HSNEGA rescues approximately 1700 animals and provides 5000+ surgeries to owned animals annually.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Works collaboratively to ensure the highest quality of care for animals and their families through the Paris Family Surgery Suite.
- Works collaboratively to ensure the highest level of care is provided for shelter animals; oversees treatment plans and implementation.
- Meets regularly with the COO to review and discuss pertinent issues involving the medical needs of animals in the care of HSNEGA, cases for referral, and any additional clinical issues that may have an impact on the overall operations of HSNEGA.
- Collaboratively develops and maintains an appropriate standard of care using the Association of Shelter Veterinarians Guidelines for Standards of Care in animal shelters.
- Identifies and assists with implementing enhancements to existing processes to ensure HSNEGA is operating efficiently and effectively in regards to laws/regulations, accepted standards and policies/procedures regarding the practice of veterinary medicine, drug control and animal care.
- Supports COO in establishing and maintaining a professional work environment while providing appropriate leadership and direction to the clinical team; promotes positive morale, creativity and teamwork among staff.
- Educates and coaches veterinary technicians, veterinary assistants and veterinary students. Promotes continuing development of medical care through continued education.
- Serves in an on-call rotation with the other Veterinarians on staff.

QUALIFICATIONS & SKILLS

- Doctorate of Veterinary Medicine (DVM, VMD) or equivalent from an accredited college or university required as well as license in good standing with state veterinary board. License, or ability to apply for license, with the Drug Enforcement Agency.
- Experience in shelter medicine is preferred.
- HQHVSN experience is highly desirable
- Strong interpersonal skills to handle sensitive and confidential situations. The ideal person would be a team player, personable, professional, upbeat and energetic, takes initiative, uses tact and diplomacy.
- Excellent communication skills which can support clear and regular communication with CEO and COO as well as internal staff on all levels.
- Maintains current, relevant knowledge of shelter animal health protocols and companion animal health issues.
- Interest in continuing veterinary education and exploration of new technologies and treatment modalities.
- Desire to provide compassionate and patient-centered care and customer service.
- Participates in training/continuing education opportunities within the veterinary field.
- Must be able to work in a fast-paced environment with demonstrated good working habits in an environment that requires multitasking and multiple demands on time.

WORKING CONDITIONS

- Work is performed in an animal welfare facility with shared office space.
- Potential for exposure to zoonotic diseases, dangerous and fractious animals, high noise levels, hazardous chemicals, anesthetics, heat/humidity, noxious odors, and sharp objects.
- Consistently exposed to animals/animal allergens under conditions with limited alternatives available.
- Occasional lifting of up to 50 pounds, potential for standing on feet up to 10 hours a day, animal handling and restraint in a veterinary setting.
- Must be able to successfully handle routine and difficult public contacts and have excellent conflict resolution skills.
- Ability to stand for long periods of time while performing work requiring concentration and manual dexterity.
- Ability to work beyond scheduled hours when required for patient care/emergency situations.

This position description in no way states or implies that these are the only duties to be performed by the employee occupying this position. This document does not create an employment contract, implied or otherwise, other than an "at-will" relationship

The Humane Society of Northeast Georgia is an Equal Opportunity Employer and encourages candidates of all backgrounds to apply for this position.